UNITED STATES DISTRICT COURT-SOUTHERN DISTRICT OF NEW YORK

KENNETH CURRY, RICARDO MAZZITELLI, and JACQUELINE BROWN-PILGRIM, on behalf of themselves and other similarly situated,
- Plaintiffs,-
against
P&G AUDITORS AND CONSULTANTS, LLC; GRC SOLUTIONSSOLUTIONS, LLC; PGX, LLC; AND and APPLE BANCORP, INC. d/b/a APPLE BANK FOR SAVINGS,
Defendants-
<u> - and -</u>
PGX, LLC,
Crossclaim Plaintiff,
<u>against -</u>
KDC CONSULTING, LLC, KENNETH CURRY (IN HIS CAPACITY AS MANAGING MEMBER OF KDC CONSULTING, LLC), BROPIL CONSULTING, LLC, JACQUELINE BROWN-PILGRIM (IN HER CAPACITY AS MANAGING MEMBER OF BROPIL CONSULTING, LLC), and DENNIS PILGRIM (IN HIS CAPACITY AS MANAGING MEMBER OF BROPIL CONSULTING, LLC), Crossclaim
<u>Crossclaim</u> <u>Defendants.</u>

-Case No. 20-cv-6985-LTS-SLC

If you were employed provided services as an Anti Money Laundering investigator, or an Anti Money Laundering Quality Assurance reviewer, or a Team Lead on either of the Apple Bank Lookback Review Project Projects, please read this notice.

A pending collective action lawsuit may affect your legal

rights.

This is not a solicitation from a lawyer.

Three individuals who worked on the provided services in connection with one or both of two Apple Bank Lookback Review projectprojects have sued P&G Auditors and Consultants, LLC ("P&G), GRC Solutions, LLC ("GRC"), PGX, LLC ("PGX") (P&G, GRC, and PGX are collectively referred to as the "Contractor Defendants") and Apple Bancorp, Inc. d/b/a Apple Bank for Savings ("Apple Bank") (the Contractor Defendants and Apple Bank collectively referred to as "Defendants") claiming that Defendants have failed to pay Anti Money Laundering investigators, Anti Money Laundering Quality Assurance reviewers, and Team Leads proper overtime compensation.

- The Court has conditionally certified this lawsuit as a collective action under the Fair Labor Standards Act ("FLSA"). The collective members consist of Anti Money Laundering investigators (AMLs), Anti Money Laundering Quality Assurance reviewers ("QAs"), and Team Leads ("TLs") who worked for Defendantsprovided services in connection with the Apple Bank Lookback Review project at any time from August 28, 2017[3 years and 102 days before mailing] to the present.
- The Court has not decided who is right and who is wrong. There is no money or settlement available now and there is no guarantee that any money will be made available to those who join the collective action. The Court neither encourages nor discourages any person from joining the collective action.
- Your legal rights may be affected, and you have a choice to make now.

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I. BASIC INFORMATION

1. 4.—Why did I get this Notice?

Defendants' records show that you have worked for Defendantsprovided services in connection with one or more of the Apple Bank Lookback Review projects as an AML, QA, or TL at some time between August 28, 2017[3 years and 102 days before mailing date] and the present. This Notice explains that the Court has authorized PlaintiffPlaintiffs to proceed with a collective action lawsuit under the FLSA. You have legal rights and options that you may exercise. A trial may be necessary to decide whether the claims being made against Defendants, on your behalf, are correct or whether the various defenses to those claims are correct.

2. What is this lawsuit about?

This lawsuit is about whether Defendants properly paid AMLs, QAs, or TLs-in accordance with the—federal and state labor laws. In particular, this notice relates to <u>Plaintiffs'</u> claims that Defendants violated federal law by failing to pay AMLs, QAs, <u>or and</u> TLs— overtime compensation at 1 and ½ times their regular rate of pay for every hour worked over 40 per

workweek.

3. **3.** What is Defendants' position?

Defendants deny all of Plaintiffs' claims. They

The Contractor Defendants maintain that they have fully complied with all each of the federal AMLs, QAs and state wage and hour laws at issue TLs was properly classified as an independent contractor rather than an employee, and that, as such, no current AML, QA or former employees are TL is legally entitled to any additional compensation. In addition, Apple Bank has made a motion asking the Court to dismiss all claims against it. The Court has not yet decided whether or not to dismiss the claims against Apple Bank.

4. 4. What is a collective action and who is involved?

In a collective action lawsuit, one or more persons sue on behalf of other people who <u>may</u> have similar claims under the FLSA. All AMLs, QAs, or TLs- who decide to participate in the case must file the attached Consent to Sue form and become "opt-in plaintiffs." One court resolves the issues for everyone who decides to join the case as opt-in plaintiffs.

5. —Has the Court decided who is right?

The Court has not decided whether Plaintiffs or Defendants are correct. By issuing the Notice, the Court is not suggesting that the Plaintiffs will <u>either</u> win or lose the case.

6.

6. Is there any money available now?

No money or benefits are available now because the Court has not yet decided whether Defendants did anything wrong, and the two sides have not settled the case. There is no guarantee that money or benefits will ever be obtained. If they are, and if you join the FLSA collective action, you will be notified how to ask for a share.

II. H. WHO IS IN THE COLLECTIVE?

7. —Am I a part of the FLSA Collective?

The Court has decided that any individual employed by Defendants who provided services on the Apple Bank Lookback Review project as an AML, QA, or TL at any time between August 28, 2017[3 years and 102 days prior to mailing] and the present is eligible to join the FLSA Collective. You are not a member of the FLSA Collective unless you return the Consent to Sue form in a timely manner, which will be filed with the Court.

8.

8. I'm still not sure if I am included.

If you are still not sure whether you are included, you can get free help by calling Plaintiffs' Counsel, Julia H. Klein, Esq., at Klein Law Group of New York, PLLC at (347) 292-8170 or writing Plaintiffs' counsel at iklein@kleinlegalgroup.com.

9.

8.9. Can I participate in this lawsuit even though, due to my immigration status, I was not working at Defendants legally?

Yes. Your immigration status does not affect your entitlement to recover back wages or participate in this lawsuit.

10.

9.10. Can Defendants fire me or take other action retaliate against me because I am part of this case?

No. Federal law prohibits Defendants from discharging or in any other manner discriminating against any worker for joining this lawsuit. If you have any questions about this, contact Klein Law Group of New York, PLLC at (347) 292-8170.

III. YOUR RIGHTS AND OPTIONS

You have to decide whether to file the attached Consent to Sue form to assert your FLSA claims.

11. How do I join the FLSA Collective?

If you choose to join the FLSA Collective, you have to read, sign, and promptly return the Consent to Sue form at the end of this Notice. The form must be sent to:

Julia H. Klein, Esq.
120 East 79th Street, Suite 1A
New York, New York 10021
_(347) 292-8170
iklein@kleinlegalgroup.com

iklein@kleinlegalgroup.com

If you want to join the lawsuit, your consent form must be postmarked no later than [9060 days from mailing]. If your signed Consent to Join Form is not postmarked, emailed, or faxed by [60 days from mailing], you may not be allowed to participate in the federal law portion of this lawsuit.

12.

12. What happens if I join the FLSA Collective?

If you join this lawsuit and remain part of the collective, you will be bound by any ruling, settlement or judgment, whether favorable or unfavorable. You will also share in any proceeds from a settlement or judgment favorable to the party-plaintiffs. By joining this lawsuit, you designate Plaintiffs as your representatives, and to the fullest extent possible, you designate Plaintiffs to make decisions on your behalf concerning the case, the method and manner of conducting the case, and all other matters pertaining to this lawsuit. Decisions made and agreements entered into by Plaintiffs relating to the lawsuit will be binding on you if you join the lawsuit.

If you elect to join this case, you may be required to participate in the discovery process under the supervision of this Court, including responding to written interrogatories and document production requests, appearing at a deposition, and, potentially, testifying at a trial in this matter. In addition, if you elect to join this case, you or your business entity may be held accountable for costs, and you may be subject to crossclaims asserted by PGX. Specifically, if you join this case and your business entity agreed to defend PGX against lawsuits concerning the Apple Bank Lookback Review, PGX may seek to enforce that agreement.

13. What happens if I do nothing at all?

If you choose not to join this lawsuit, you will not be affected by any settlement or judgment rendered in this case, whether favorable or unfavorable. –You may lose the ability to assert federal claims because of the running of the statute of limitations.

IV.

IV. THE LAWYERS REPRESENTING YOU

13.

14. Do I have lawyers in the case?

If you join the lawsuit, you will become a "party plaintiff" and, unless you inform Plaintiffs' counsel or the Court in writing, you will be represented by Julia H. Klein, <u>Esq.</u> of Klein Law Group of New York, PLLC., <u>D. Maimon Kirschenbaum</u>, <u>Esq. and Denise A. Schulman</u>, <u>Esq. of Joseph & Kirschenbaum LLP</u>, and <u>Melissa Mazzitelli</u>, <u>Esq. of the Mathis Law Group</u>.

You also have the right to hire your own attorney should you wish to.-

The attorneys' fee arrangement for this case provides that Plaintiffs' counsel is handling this matter on a contingency basis, *i.e.*, that the attorneys' fees and costs will be determined on a percentage basis based on the recovery on behalf of Plaintiffs. If there is no recovery or judgment in Plaintiffs' favor, Plaintiffs' counsel will not seek any attorneys' fees from any of the Plaintiffs. The agreement further provides that at the conclusion of the case, Plaintiffs' counsel will make an application to the Court for the recovery of fees and costs, that the Court has discretion of the amount of fees to award, and that the fees may be as much as one-third of any settlement fund or judgment.

The Contractor Defendants are represented by Michael Goettig, Esq. and Lyle Zuckerman, Esq., Davis Wright Tremaine LLP, 1251 Avenue of the Americas, 21st Floor, -New York, NY 10020.

The Apple Bank Defendants are represented by -Dean G. Yuzek, Esq., Ingram Yuzek Gainen Carroll & Bertolotti, LLP, 150 E 42nd Street 19th Floor, New York, NY 10017.

14. 10.15. Should I get my own lawyer?

Of course, if you do want to hire your own lawyer, you may do so. -Otherwise, you can retain Julia H. Klein, <u>Esq.</u> of Klein Law Group of New York, PLLC, <u>D. Maimon Kirschenbaum, Esq.</u> and Denise A. Schulman, Esq. of Joseph & Kirschenbaum LLP, and Melissa Mazzitelli, Esq. of

the Mathis Law Group.

15.

11.16. Are there more details available?

Yes. If you have any questions or require additional information, please

contact: <u>Julia H. Klein, Esq.</u> <u>Julia H. Klein</u> 120 East 79th Street, Suite 1A New York, New York 10021-(347) 292-8170jklein@kleinlegalgroup.com jklein@kleinlegalgroup.com

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CONSENT TO JOIN FORM

- 1. I consent to be a party plaintiff in this lawsuit in order to seek redress for violations of the Fair Labor Standards Act, pursuant to 29 U.S.C. § 216(b).
- 2. I hereby designate the Named Plaintiffs and the Klein Law Group of New York, PLLC.

Joseph & Kirschenbaum LLP, and Mathis Law Group to represent me in such lawsuit and to make decisions on my behalf concerning the litigation and settlement. I understand that reasonable costs expended on my behalf will be deducted from any settlement or judgment amount on a pro rata basis among all other plaintiffs. I understand that Klein Law Group of New York, PLLC, Joseph & Kirschenbaum LLP, and Mathis Law Group will petition the Court for attorneys' fees from any settlement or judgment in the amount of the greater of: (1) the "lodestar" amount, calculated by multiplying reasonable hourly rates by the number of hours expended on the lawsuit, or (2) 1/3 of the gross settlement or judgment amount. I agree to be bound by any adjudication of this action by a court, whether it is favorable or unfavorable.

Signature-	Address*
Full Legal Name (print)-	City, State, Zip Code*
Phone number*-	E-mail address*